



GENCO INDUSTRIES, INC.

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Conflict Minerals Policy Statement

Genco industries supports the rules set forth by the US Securities and Exchange Commission (SEC) related to "Conflict Minerals" as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. Genco is currently working to provide "due-diligence" to ensure our products are and remain Conflict Mineral Free.

Suppliers are also expected to establish policies and perform "due-diligence" activities to ensure that all components and materials supplied to Genco Industries are DRC conflict-free and do not contain metals derived from "conflict minerals" which directly or indirectly benefit or finance armed groups through mining or trading in the Democratic Republic of the Congo or the adjoining countries. The "Conflict Minerals" are:

- Tantalum (Columbite-tantalite)
- Tin (Cassiterite)
- Tungsten (Wolframite)
- Gold

The EICC/Gesi Reporting Template is the preferred method of reporting. Genco strongly urges the use of this form. Other written declarations containing supporting evidence of the minerals source (smelters/mines) may be accepted. Genco Industries will be re-assessing its supply chain and business with those who are non-compliant with this policy.